

## FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

From time to time the Company has familiarisation programmes for the Directors with reference to the operations and management of the Company and other details, inter alia, as follows:

- The independent directors were informed about their roles, responsibilities and duties under the companies act and listing agreement/regulations through board papers and appointment letter given to them.
- Presentations were made and discussions were held from time to time on major developments in the areas of The Companies act 2013 and the latest updates with regards to SEBI (LODR) regulations.
- The directors including independent directors are updated on the real estate industry, affordable housing industry, company's business model, various product lines & competition etc. at the board meetings.

## FAMILIARISATION PROGRAMMES 2021-2022

To familiarize the new independent directors with the company, an information kit containing documents about the company – such as its Annual Reports, Investor Presentations and Code of Conduct of Directors and the Memorandum and Articles of Association were provided to them. The new independent director individually meets with board members and senior management. Visits to sites are also organized for the director. The top management also has one on one discussion with the newly appointed directors to familiarize with the company and its operations.

The Board of Directors inducted three new independent Directors Mr. Ravindra Kala, Mr. Uma S. Sharda and Ms. Nishi Jain in their meeting held on 12th April, 2021. The Company has organized a Familiarization Programme on 30th April, 2021 and a presentation on the ongoing project and upcoming project has been given by the CFO.

The cumulative hours spent by each of the Independent Director in this programme was over 2 hours.