

Poddar Developers Limited

Board Diversity Policy

The objective of the Policy shall be to ensure that the Board is comprised of adequate numbers with diverse experience and skills, such that it best serves the governance and strategic needs of the company.

It is recognized that the Board composition as at present meets with the above objective.

The Committee while recommending appointment of Directors in future shall keep in view the following:

- i) The persons being recommended are persons of eminence in areas such as business, industry, finance, law, administration, research etc., and bring with them experience / skills which add value to the performance of the board with greater diversity.
- ii) Recommendations shall be purely on merit and no discrimination shall be made based on race, color, religion and sex.

The policy is subject to review from time to time.