

PODDAR HOUSING AND DEVELOPMENT LIMITED

FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

The Company had familiarisation programmes for the Directors, on a continuous basis, about the operations of the Company and other details from time to time, inter alia, as follows:

- the Independent Directors were informed about their roles, responsibilities and duties under the Companies Act and listing agreement/regulations through Board papers and appointment letter given to them.
- presentations were made and discussions were held from time to time on major developments in the areas of the new Companies Act 2013, the new provisions of the SEBI LODR Regulations.
- the Directors including Independent Directors were updated about the real estate industry & affordable housing industry, Company's business model, various product lines, competition etc. at the Board meetings.